

# Health Care Reform and Your Strategic Opportunities

As health care reform comes closer to becoming a reality, health plan sponsors need to understand the impact of the legislation on their programs and what steps they can take now to prepare for coming changes. As details of a final bill become clearer, employers are now able to review the impact of assessments under the play or pay mandates, as well as the impact of provisions such as the excise tax on health plans.

Join us in March as we walk through critical details and reveal what to watch for as the final elements of the legislation are negotiated in Congress. This session will provide you with up-to-the-minute information as you develop strategic plans to respond to health care reform, while aligning existing health care plans with your organization's needs.

Specific topics to be covered include:

- Pay or play mandates
- The tax-favored status of benefit plans
- Employer subsidies
- Plan design alternatives
- Special advantages for "grandfathered" plans
- Impact on wellness initiatives
- COBRA and other administrative details
- New reporting and disclosure requirements
- Retiree programs

**This program has applied for 1 hour of Insurance License CE credits.**

## Speaker

### **Laura Paszkiewicz, J.D., Director, Health and Productivity, Buck Consultants, An ACS Company**

Ms. Paszkiewicz has over two decades of experience in the health benefits field. She provides health and welfare consulting services to a wide range of clients in the western region and throughout the United States. Ms. Paszkiewicz served for six years in W F Corroon's national legislative and legal research department where she handled the full range of legal and regulatory issues arising in connection with welfare benefit plans, Section 125 programs, qualified retirement plans and human resource management. From 1986 through 1988, Ms. Paszkiewicz served as minority counsel to and held other positions with the United States Senate Special Committee on Aging under the late Senator John Heinz. She has a B.A. degree in history and philosophy from Benedictine College and a J.D. degree from Washington University. Ms. Paszkiewicz is a member of the bar in Missouri and is a licensed California Life Agent.

## Date

March 3, 2010 (Wednesday)

## Time

8:00 a.m.—Registration and Breakfast  
8:30-9:30 a.m.—Program

## Location

Holiday Inn—  
Orange County Airport  
2726 South Grand Avenue  
Santa Ana, California  
(714) 481-6300

## R.S.V.P.

By February 26, 2010

## Cost

\$20 OC, LA and SD Chapter Members  
\$30 Guests and Nonmembers  
**(Nonmembers are welcome.)**

## Register Online

Visit us at [www.ociscebs.org](http://www.ociscebs.org) to register for this meeting. You can also pay with a credit card or PayPal account through this Web site.

## Register by Mail

Please make your check payable to Orange County Chapter—ISCEBS  
Attn.: Susan Bock, CEBS  
The Balsler Group  
Suite 220  
4041 MacArthur Blvd.  
Newport Beach, CA 92660  
[susanb@balsergroup.com](mailto:susanb@balsergroup.com)  
[www.ociscebs.org](http://www.ociscebs.org)  
Phone: (949) 724-9608  
Fax: (949) 724-9788

Please indicate whether you are a member, nonmember or guest on the registration form.

**No refund without 48-hours' notice.**

Tax ID #33-0809839

# Health Care Reform and Your Strategic Opportunities

March 3, 2010

## Cost—

\$20 OC, LA and SD Chapter Members  
\$30 Guests and Nonmembers

**Make check payable and mail with completed form to:  
Orange County Chapter—ISCEBS**

Attn.: Susan Bock, CEBS  
The Balsler Group  
4041 MacArthur Blvd., Suite 220  
Newport Beach, CA 92660  
[susanb@balsergroup.com](mailto:susanb@balsergroup.com)

**R.S.V.P. by February 26, 2010**

## Registration Form

Feel free to share this announcement with others interested in benefits.  
**PLEASE PRINT.**



**Orange  
County  
Chapter**

\_\_\_\_\_  
Name

\_\_\_\_\_  
Company

\_\_\_\_\_  
Address

\_\_\_\_\_  
City/State/ZIP

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Fax

\_\_\_\_\_  
E-Mail

- Member       Student Chapter Member  
 Nonmember       Guest

